

TOURISM/LODGING VISA OPTIONS

*H1-B (White Collar
Specialty Worker)*

H2B Seasonal Worker

J-1 Exchange Visa

*White Collar/
Professional Worker*

Any non-agricultural
labor (e.g., restaurant,
maintenance,
groundskeepers)

Any except Au Pair/
Camp Counselor
(different J-category)

3 years

9 months average

4 months

4-Year Bachelors
Degree or higher

None – other than
skills to do the job

Foreign University
Students

Same methods as
U.S. employees

Private recruiter or
company representative

J-1 Approved
Program Sponsor

Up to 6 years,
then green card
obtained

Up to 36 months
service, then
“benched” 6 months

Country Dependent

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